



Waggaa 19th.. Lak. 7/2003

18ኛ ዓመት....ቁጥር ፯/፪ሺ

19th year N° 7/2011

Finfinnee, Adoolessa 11, bara 2003

ፊንፊኔ ሐምሌ ፲፩ ቀን ፪ሺ ዓ.ም

Finfine, August 18, 2011

MAGALATA OROMIYAA

መ ገ ለ ተ አ ሮ ሚ ያ

MEGELETA OROMIA

Gatiin Tokko	To'annoo Caffee Mootummaa Naannoo Oromiyaatiin Kan Bahe	Lak. S. Poostaa 21383-1000
ያንዱ ዋጋ	በኦሮሚያ ብሔራዊ ክልላዊ መንግሥት በጨፌ ኦሮሚያ ጠባቂነት የወጣ	የፖ.ሣ.ቁጥር
Unit Price		P.O.Box

QABEENTAA

Labsii Lak. 169/2003

Labsii Qabeenyi Ittiin Beeksifamuu Fi Galmaa'u
Murteessuuf Bahe Bulchiinsa Mootummaa
Naannoo Oromiyaa.....fuula 1

ማውጫ

አዋጅ ቁጥር ፩፻፳፱/፪ሺ

በኦሮሚያ ብሔራዊ ክልላዊ መንግሥት ሀብትን
ለማሳወቅና ለማስመዝገብ የወጣ አዋጅ
..... ገጽ ፩

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Labsii 169/2003

Labsii Qabeenyi Ittiin Beeksifamuu Fi
Galmaa'u Murteessuuf Bahe

Qabeenya beeksisuu fi galmeessisuun
hojimaatni mootummaa iftoomaa fi
ittigaafatamummaarratti akka hundaa'u
taasisuu keessatti gahee olaanaa waan
qabuuf;

Qabeenya beeksisuu fi galmeessisuun
malaamtummaa fi hojimaata badaa ittisuun
fi bulchiinsa gaarii dagaagsuu keessatti
faayidaan inni qabu olaanaa waan ta'ef;

Itti gaafatamummaan hojii mootummaa fi
faayidaan dhuunfaa osoo walitti hin
makamne sima ittiin gaggeeffaman ifaan
diriirsuun walittii bu'iinsa faayidaa
uamamuu danda'u hambisuuf gahe

waan qabuuf.

Akkaataa Heera Mootummaa Naannoo
Oromiyaa bara 1994 fooyya'ee bahe labsii
lakk. 46/94 keewwata 49(3) (a) tiin kan
kanatti aanu labsameera.

አዋጅ ቁጥር ፩፻፳፱/፪ሺ

ሀብትን ለማሳወቅና ለማስመዝገብ የወጣ
አዋጅ

ሀብትን ማሳወቅና ማስመዝገብ የመንግሥት
አሠራርን በግልፅነትና በተጠያቂነት ላይ
የተመሠረተ ለማድረግ ከፍተኛ ድርሻ
ያለው በመሆኑ፤

ሀብትን ማሳወቅና ማስመዝገብ መስናና
ብልሹ አሠራርን ለመከላከልና መልካም
አስተዳደርን ለማስፈን ከፍተኛ ጠቀሜታ
ያለው በመሆኑ፤

የመንግሥት የስራ ኃላፊነትና የግል ጥቅም
ሳይቀላቀል በየራሳቸው መንገድ
የሚመሩበትን ግልጽ ሥርዓት መዘርጋት
ሊፈጠር የሚችለውን የጥቅም ግጭት
ለማስወገድ እንደሚፈታ በመታመን፤

በተሻሻለው የኦሮሚያ ብሔራዊ ክልላዊ
መንግሥት ሕገ-መንግሥት አንቀጽ ፵፱(፫)/ሀ/
መሠረት የሚከተለው ታውጏል፡፡

Proclamation No. 169/2011

A Proclamation to Provide for the Disclosure and
Registration of Asset

WHEREAS, the disclosure and
registration of assets is important to
enhance transparency and
accountability in the conduct of public
affairs;

WHEREAS, the disclosure and
registration of assets is of paramount
importance in the prevention of
corruption and impropriety and helps to
enhance good governance;

WHEREAS, it is necessary to put in place
a transparent system that would help the
conduct of public affairs and private
interest go separate without intervening
into one another's territory so as to avoid
possible conflict of interest;

NOWHEREFORE, in accordance with
Article 49(3) (a) of the revised Oromia
Constitution it is hereby proclaimed as
follows:

KUTAAATOKKO TUMAALEE WALIIGALAA

1. MATADUREE GABAABAA

Labsiin kun, “Labsii Qabeenya Ittin Beeksifamuu fi Galmaa’u Murteessuuf bahe Labsii Lakk 163/2003” jedhamee waamamuu ni danda’a.

2. HIIKA

Akkaataan Jechichaa hiika biroo kan kennisiisuuf yoo ta’e malee, Labsii kana keessatti:

- 1) “*Qabeenya*” jechuun qabeenya socho’us ta’e kan hin sochoone kan ifatti mul’atus ta’e kan hin mul’anne (tangible or intangible) yoo ta’u, qabiyyee lafaa fi idaas ni dabalata.
- 2) “*Mootummaa*” jechuun Mootummaa Naannoo Oromiyaati.
- 3) “*Komishinii*” jechuun Komishinii Naamusaafi Farra Malaamaltummaa Mootummaa Naannoo Oromiyaati.
- 4) “*Mana Hojii Mootummaa*” jechuun manneen Hojii mootummaa Nannichaa keessatti kan argaman ta’anii baajata mootummaatiin guutummaa guutuutti yookiin gar-tokkeen kan bulanii fi hojiiwwan mootummaa naannichaa kamiyyuu kan keessatti raawwatamu jechuudha.
- 5) “*Dhaabbilee Misooma Mootummaa*” jechuun dhaabbilee misoomaa guutummaan ykn gar-tokkeen m o o t u m m a a d h a a n hundeeffamanii hojii oomishaa, rabsaa, ijaarsaa fi kenna tajaajilaa ykn hojiiwwan misooma dinagdee fi daldalaa biroo waliin wal-qabatan irratti bobba’an jechuudha.
- 6) “*Magaalaa*” jechuun magaalaa bulchiinsa ofii ykn/fi tajaajila mana qopheessaa qabudha.
- 7) “*Garee Hordoffii Naamusaa ykn Ofisara Naamusaa*” jechuun manneen hojii mootummaa ykn dhaabbilee misooma mootummaa keessatti hojii hordoffii fi dagaagina naamusaa kan qindeessuufi mari’achiisuu hojimaata badaa fi malaammaltummaa kan ittisuudha..

ክፍል አንድ ጠቅላላ ድንጋጌ

፩. አጭር ርዕስ

ይህ አዋጅ «የሀብት ማሳወቂያና ማስመዝገቢያ አዋጅ ቁጥር ፩፻፳፱/፪ሺ፫»

ተብሎ ሊጠቀስ ይችላል፡፡

፪. ትርጓሜ

የቃሉ አገባብ ሌላ ትርጉም የሚያሰጠው ልሆነ በስተቀር በዚህ አዋጅ ውስጥ፡-

- ፩) «*ሀብት*» ማለት ማንኛውም የሚንቀሳቀስ ወይም የማይንቀሳቀስ ግዜ-ፍነት ያለው ወይም የሌለው ንብረት ሊሆን የመሬት ይዞታና ዕዳን ይጨምራል፡፡
- ፪) «*መንግሥት*» ማለት የኦሮሚያ ብሔራዊ ክልላዊ መንግሥት ማለት ነው፡፡
- 3) «*ኮሚሽን*» ማለት የኦሮሚያ የሥነ-ምግባርና ፀረ-መከራከያ ኮሚሽን ማለት ነው፡፡
- 4) «*የመንግስት መሥሪያ ቤት*» ማለት በክልሉ ውስጥ የሚገኝ የመንግሥት መስሪያ ቤት ሆኖ ሙሉ በሙሉ ወይም በከፊል በመንግሥት በጀት የሚተዳደርና የክልሉ የመንግስት ስራ የሚከናወንበት ማለት ነው፡፡
- 5) «*የመንግሥት የልማት ድርጅት*» ማለት በሙሉ ወይም በከፊል በመንግሥት ተቋቁሞ የምርት፣ ስርጭት፣ ግንባታ እና አገልግሎት ሰጪ ወይም ከኢኮኖሚ ልማትና ከሌሎች የንግድ ስራዎች ጋር በተያያዘ አገልግሎት ያለው ማለት ነው፡፡
- 6) «*ከተማ*» ማለት የራሱ አስተዳደር ወይም/እና የማዘጋጃ ቤት አገልግሎት ያለው ማለት ነው፡፡
- 7) «*የሥነ ምግባር መከታተያ ቡድን ወይም የሥነ-ምግባር አፈሰር*» ማለት በመንግሥት መሥሪያ ቤት ወይም በመንግሥት የልማት ድርጅት የሥነ-ምግባር ማስፋፋትና የክትትል ስራዎችን የሚያስተባብርና የሚያማክር፣ ሙስናን እና ብልሹ አሰራሮችን የሚከላከል አካል ነው፡፡

PART ONE GENERAL PROVISIONS

1. Short Title

This proclamation may be cited as “The Disclosure and Registration of Assets Proclamation No 169/2011”

2. Definition

Unless the context requires otherwise in this proclamation:

- 1) “Asset” shall mean any moveable or immovable or tangible or intangible property and includes land holdings and debts;
- 2) “Region” shall mean Oromia National Regional State.
- 3) “Commission” shall mean Oromia Ethics and Anti-Corruption Commission;
- 4) “Public office” shall mean any public office and its budget fully or partially allocated by government and in which legislative, executive or judicial power and duties or activities of government are exercised.
- 5) “Public Enterprises” shall mean any public Enterprise or companies in which the total or part of the holding is owned by government ;involved in production, distribution, construction and service delivery or economic development and connected to other businesses.
- 6) “City”/Town/ shall mean a city/ town, having its own administration and/or exercising municipal services
- 7) “Ethics liaison Unit” or “Ethics officer” shall mean a unit or an officer entrusted with the duty to coordinate and advice on ethical issues in a public office or public enterprises;

8) “Muudamaa” jechuun kanneen

armaan gadii ilaallata:

- a) Prezidaantii, Itti aanaa Prezidaantii fi Hoogganaa Sadarkaa Itti Aanaa Prezidaantiitti jiru;
 - b) Prezidaantii, Itti aanaa Prezidaantii fi Abbaa seeraa Mana Murtii Waliigalaa, akkasumas kan Mana Murtii, Olaanaa fi Aanaas ni dabalata.
 - c) Hoogganaa, Itti Aanaa Hoogganaa Biiroo fi mudamtoota mootummaa fi ittigaafatamtoota kan biroo sadarkaa naannoo irra jiran,
 - d) Odiitara Muummichaa fi itti aanaa Odiitara Muumnichaa,
 - e) Kantiibaa, Itti aanaa Kantiibaa, Hojii Gaggeessaa, Itti aanaa Hoji Gaggeessaa, muudamaa fi ittigaafatamaa bulchiinsa Magaalaa kan biroo;
 - f) Bulchaa, Itti aanaa Bulchaa fi mudamtoota biroo manneen hojii Godinaa, Aanaa fi Gandaa,
 - g) Diinii, Itti Aanaa Diinii, Gaggeessaa fi Itti Aanaa Gaggeessaa Dhaabbata barnoota olaanaa naannoon bulan
 - h) Miseensa Boordii Hoogganaa Hojii, Hojii Gaggeessaa ykn Itti Aanaa Hoji Gaggeessaa dhaabbata misooma mootummaa ta'anii kan muudaman ykn ramadaman ykn qaxaraman,
- 9). “Filatamaa” jechuun miseensota Caffee Oromiyaa, miseensota mana maree Aanaa, miseensota mana maree bulchiinsa magaalaa fi Gandaa kan ta'an filatamtoota uummataa jechuudha.

10 “Hojjataa Mootummaa” jechuun mana hojii mootummaa ykn dhaabbata misoomaa mootummaa keessatti kan hojjatanii fi kan armaan gadii ni dabalata:

- a) Gaggeessaa Adeemsaa, daarektara, ittigaafatamaa tajaajilaa, fi sadarkaan isaanii kanaa olii fi kanaan walgitan qaban;
- b) Gorsitoota mudamtootaa;

8) «ተሻሚ» ማለት የሚከተሉትን ይመለከታል፡

- ሀ) የክልሉ መንግሥት ፕሬዚዳንት፣ ምክትል ፕሬዚዳንትና በምክትል ፕሬዚዳንት ማዕረግ የሚገኙ የክልሉ የመንግሥት ኃላፊዎችን፤
- ለ) የጠቅላይ ፍርድ ቤት ፕሬዚዳንት፣ ምክትል ፕሬዚዳንት እና ጸኞችን፤ እንዲሁም የከፍተኛና የወረዳ ፍርድ ቤት ፕሬዚደንቶችን ጸኞችን፤
- ሐ) የቢሮ ኃላፊዎችን፣ ምክትል ኃላፊዎችን እና በክልል ደረጃ ያሉ ሌሎች የመንግሥት ተሻሚዎችንና ኃላፊዎችን፤

መ) ዋና ኦዲተርና ምክትል ዋና ኦዲተር

ሠ) የከተማ ከንቲባ፣ ምክትል ከንቲባ፣ ሥራ አስኪያጅ፣ ምክትል ሥራ አስኪያጅ፣ ተሻሚ እና ሌሎች የከተማ አስተዳደር ኃላፊዎች፤

ረ) የዞን፣ የወረዳ፣ የቀበሌ ዋና አስተዳደሪ፣ ምክትል አስተዳደሪ እና ሌሎች የዞን፣ የወረዳና የቀበሌ መንግሥት መስሪያ ቤት ተሻሚዎች፤

ሰ) በክልሉ መንግሥት የሚተዳደሩ የከፍተኛ ትምህርት ተቋማት ዲን፣ ሥራ አስኪያጅ እና ምክትል ሥራ አስኪያጅን፤

ሸ) የመንግሥት የልማት ድርጅት የሥራ አመራር ቦርድ አባል፣ ሥራ አስኪያጅ፣ ወይም ምክትል ሥራ አስኪያጅ በመሆን የተሾሙትን ወይም የተመደቡትን ወይም የተቀጠሩትን

9) «ተመራጭ» ማለት የጨፌ አባላት፣ የወረዳ ምክር ቤት አባላት፣ የከተማ አስተዳደር ምክር ቤት አባላትና የቀበሌ ምክር ቤት አባላት የሆኑ የህዝብ ተመራጮች ማለት ነው፡፡

10) «የመንግሥት ሠራተኛ» ማለት በመንግሥት መሥሪያ ቤት ወይም በመንግሥት የልማት ድርጅት የሚሠሩትን የሚከተሉትን ሠራተኞችን ያጠቃልላል፡

- ሀ) በሥራ ሂደት ኃላፊነት፣ በዳይሬክተርነት፣ በአገልግሎት ኃላፊነት፣ እና ከዚያ በላይ ባሉ እና ከዚህ ጋር በተመጣጣኝ ደረጃ የሚገኙ፤
- ለ) የተሻሚዎች አማካሪ፤

8) “Appointee” shall mean the following:

- a) President, Vice president and others with the status of Vice president of the region;
- b) President, Vice President and Judges of Supreme Court; including Presidents and Judges of higher and Aana courts.
- c) Head, Deputy Head and other appointees with similar status at regional level;
- d) Auditor General and Deputy Auditor General
- e) Mayor, Deputy mayor, Manager, Deputy manager, appointee and other city/town administration heads;
- f) Administrator, Deputy Administrator and other appointees of zonal, “Aanaa”, and kebele.
- g) Dean, vice Dean, Manager and Vice Manager; of Higher Educational institutions administered by the region.
- h) Board members, Manager, or Vice Manager, appointees or assignees of Public enterprises;

9) “Elected person” shall mean Caffee members, members of woreda, and kebele councils elected by public.

10) “Public servant” shall mean an employee within public office or public enterprises and includes the following:

- a) An employee with the status of department head(Process owner), Director, other heads of General services; and other employees having equivalent or higher ranks;
- b) Advisors of appointees;

c) Hojii murtee kennuu ykn raawwachiisuu, hayyama kennuu, to'achuu, galii murteessuu ykn sassaabuu, bittaa murteessuu ykn raawwachuu, hojii bulchiinsa lafaa kan raawwatan, abbootii alangaa, offisaroota seeraa, Gorsitoota seeraa dubbifixoota (Abukaatoo Mootummaa), qorattoota, tiraafiikoota, too'attoota tajaajila geejjibaa ykn daldalaa, mahaandisootaa fi

d) Qajeelfama Komishinichi baasuun adda bahanii kan murtaa'an Hojjattoota biroo Mana hojii mootummaa fi dhaabbata misooma mootummaa ni dabalata.

11. "Maatii" jechuun, haadha warraa ykn abbaa warraa filatamaa, muudamaa, hojjataa mootummaa ykn isa jalatti kan bulan ilmaan umriin isaanii waggaa 18 hin guutiin yoo ta'u, fuudhaa-heeruma osoo hin raawwatiin akka abbaa warraa fi haadha warraatti kan waliin jiraatanii fi ilmoo guddifachaa ni dabalata.

12. "Fira Dhiyoo" jechuun, abbaa, haadha, dhalatoota, obboleettii, obboleessaa fi namoota biroo fira dhiigaa ykn fuudhaa heeruma-filatamaa, muudamaa ykn hojjataa mootummaa hanga sadarkaa sadaffaatti jiran ni dabalata.

13. "Nama" jechuun, nama uumamaa ykn qaama seeraan mirgi namummaa kennameefidha.

3. DAANGAARA AWWATIINSAA

Labsiin kun filatamtoota, muudamtootaa fi hojjattoota mootummaa sadarkaa Naannoo, Godinaa, Aanaa, Bulchiinsa Magaalaa fi Gandaa akkasumas Muudamtootaafi Hojjattoota Dhaabbilee Misooma Mootummaa Naannichaa kamiyyuu irratti kan raawwatamu ta'a.

4. IBSA SAALAA

Labsii kana keessatti jechi saala dhiiraatiin ibsame dubartiis ni dabalata

KUTAA LAMA

ሐ) ውሳኔ የመስጠት ወይም የማስፈጸም፣ ፈቃድ የመስጠት፣ የመቆጣጠር፣ ገቢ የመወሰን ወይም የመሰብሰብ፣ ግዥን የመወሰን ወይም የማስፈጸም፣ የመሬት አስተዳደር ሥራን የሚያከናውኑ ሠራተኞች፣ ዓቃቢያነ-ሕግ፣ አፈሰር፣ የሕግ አማካሪዎች፣ ነገራ-ፈጆች፣ መርማሪዎች፣ ትራፊኮች፣ የትራንስፖርት አገልግሎት ወይም የንግድ ተቆጣጣሪ-ች፣ መሃንድሶች እና፣

መ) ኮሚሽኑ በሚያወጣው መመሪያ ተለይተው የሚወሰኑ ሌሎች በመንግሥት መሥሪያ ቤት እና በመንግሥት የልማት ድርጅቶች የሚገኙ ሠራተኞችን ይጨምራል፡፡

11) «ቤተሰብ» ማለት የተሻሻሉት የተመራጭ ወይም የመንግስት ሠራተኛው ሚስት ወይም ባል ወይም በሥሩ የሚተዳደሩ ዕድሜያቸው አሥራ ስምንት ዓመት ያልሞላቸው ልጆች ሲሆን ጋብቻ ሃይራጸም እንደባልና ሚስት አብሮ የሚኖሩ እና የጉዳፊቻ ልጆቻ ይጨምራል፡፡

12) «የቅርብ ዘመድ» ማለት የተሻሻሉት የተመራጭ ወይም የመንግሥት ሠራተኛው ወላጅ፣ ተወላጅ፣ እህት፣ ወንድምን እና ሌሎች እስከሦስተኛ ደረጃ የሚገኙትን የሥጋ ወይም የጋብቻ ዝምድና ያላቸው ሰዎችን ያጠቃልላል፡፡

13) «ሰው» ማለት የተፈጥሮ ሰው ወይም በሕግ የሰውነት መብት የተሰጠው አካል ነው፡፡

2. የተፈጻሚነት ወሰን

ይህ አዋጅ በክልል፣ በዞን፣ በወረዳ፣ በከተማ አስተዳደር እና በተባበሩ በሚገኙ በማንኛውም ተመራጭ፣ ተሻሻሉ እና የመንግሥት ሠራተኞች እንዲሁም በክልሉ የመንግሥት የልማት ድርጅት ተሻሻሎችና ሠራተኞች ላይ ተፈጻሚ ይሆናል፡፡

3. የጾታ አገላለጽ

በዚህ አዋጅ በወንድ ጾታ የተገለጸው የሴት ጾታንም ያካትታል፡፡

c) Employee with power and duty to make decision, implementing, licensing, supervising, deciding and/or collecting revenue, purchasing, engaging on land administration activities, Public prosecutors, legal officers, legal advisors or attorneys, investigators, traffics, transport service and trade supervisors and urban planners, surveyors and other employees engaged in similar activities; and

d) Other employees of public offices and public enterprises to be determined or specified by the Directives of the Commission;

11) "Family" shall mean the spouse, the child under the age of eighteen who is dependent of an appointee or an elected person, or a public servant and includes those who has living together as irregular union and an adopted child;

12) "Close Relative" shall mean ascendants, decedents, sisters, brothers and other persons having relation with an appointee, elected person or a public servant by consanguinity or affinity up to the third degree;

13) "Person" shall mean natural person or an organ acquiring legal personality by law;

3. Scope of Application

This proclamation shall be applicable to government appointees, elected persons and public servants found at regional, Zonal, Aana, City/town or Kebele level and appointees and employees of Public enterprises of the region.

4. Gender References

Provisions of this proclamation set out in masculine gender shall also applicable to feminine gender.

HAALA QABEENYA**Beeksisuu Fi Galmeessisuu****5. Dirqama Galmeessisuu**

1) Filatamaa, muudamaan ykn hojjataan mootummaa kamiyyuu:

- Qabeenya abbaa qabeenyummaa ykn qabiyyummaa isaa fi maatii isaatiin jiruu fi
- Madda galii isaa fi maatii isaa beeksisuu fi galmeessisuuf dirqama qaba.

2) Akkaataa keewwata kana keewwata xiqqaa (1) tiin filatamaa, muudamaan ykn hojjataan mootummaa qabeenya isaa galmeessisuu qabeenyaa fi madda galii isaa fi maatii isaa adda addaan guca kanaaf qophaaye irratti guutuudhaan sirrummaa isaa mallattoo isaatiin mirkaneessuu qaba.

6. Qabeenya Galmeeffamuu Hin Qabne

1) Labsii kana Keewwata 5 jalatti kan tumame jiraatu illee, qabeenyawwan armaan gaditti ibsaman hin galmaa'an,

- Dhaalaan argamee kan dhaaltotaan waliin qabamee fi tajaajila dhuunfaaf oolu;
- Meeshaalee manaa fi tajaajila dhuunfaattiif Oolaan.
- Galii sooramarraa argamu.

2) Akkaataa keewwata kana keewwata xiqqaa (1)(a) tiin qabeenyi waliin qabame dhaaltootaaf qoodamuun akkuma raawwatameen filatamaan, muudamaan ykn hojjataan mootummaa kamiyyuu gahee isaa beeksisee galmeessisuu qaba.

7. Qaama Galmeessu

- Qabeenya filatamaa, muudamaa fi hojjataa mootummaa kan galmeessu Komishinicha ta'a.
- Komishinichi barbaachisaa ta'ee yoo arge, qabeenya filatamaa, muudamaa ykn/fi hojjataa mootummaa akka galmeessuu akkuma haala isaatti guutummaan ykn gar tokkeen Garee ykn ofisara Hordoffii fi Dagaagina Naamusaa bakka buusuu ni danda'a.

ክፍል ሁለት**ሀብትን ስለማሳወቅና ስለማስመዝገብ****፩. የማስመዝገብ ግዴታ**

፩) ማንኛውም ተሻሚ፣ ተመራጭ ወይም የመንግሥት ሠራተኛ ሀ/ በራሱ ወይም በቤተሰቡ ባለቤት ወይም ይዞታው ሥር የሚገኝ ሀብትን እና፤

ለ/ የራሱንና የቤተሰቡን የገቢ ምንጭ የማሳወቅና የማስመዝገብ ግዴታ አለበት፡፡

፪) በዚህ አንቀጽ ንዑስ አንቀጽ 1 መሠረት ሀብቱን የሚያስመዘገብ ተሻሚ፣ ተመራጭ ወይም የመንግሥት ሠራተኛ የራሱንና የቤተሰቡን ሀብትና የገቢ ምንጭ ለየብቻ ለዚሁ ተግባር በተዘጋጀ ቅጽ ላይ የመሙላትና ትክክለኛ ነቱንም በራሪማው ማረጋገጥ አለበት፡፡

፯. በምዝገባ ስለማይካታት ሀብት

፩) የዚህ አዋጅ አንቀጽ ፭ ድንጋጌ ቢኖርም የሚከተሉት ሀብቶች አይመዘገቡም፡-

ሀ) በውርስ ተገኝቶ በጋራ የተያዘና ለወራሾቹ የግል አገልግሎት የሚውል ንብረት፤

ለ) የቤት እቃዎችና የግል መገልገያዎች፤

ሐ) ከጡረታ የሚገኝ ገቢ፤

፪) ማንኛውም ተሻሚ፣ ተመራጭ ወይም የመንግሥት ሠራተኛ በዚህ አንቀጽ ንዑስ አንቀጽ 1/ሀ መሠረት በጋራ የተያዘ ንብረት በወራሾች መካከል እንደተከፋፈለ ድርሻውን አሳውቆ ማስመዝገብ አለበት፡፡

፮. ስለመዝጋቢ አካል

፩) የተሻሚ፣ የተመራጭንና የመንግሥት ሠራተኛን ሀብት የሚመዘገበው ኮሚሽኑ ይሆናል፡፡

፪) ኮሚሽኑ አስፈላጊ ሆኖ ሲያገኘው የተሻሚ፣ የተመራጭን ወይም የመንግሥት ሠራተኛን ሀብት እንዲመዘገቡ እንደሚችሉ በሙሉ ወይም በከፊል የሥነ-ምግባር መከታተያ ቡድንን ወይም አራስርን ሊወክል ይችላል፡፡

PART TWO**Disclosure and Registration Of Assets****5. Obligation to Register**

1) Any appointee, elected person or public servant shall have the obligation to disclose and register:

- the assets under the ownership or possession of himself and his family; and
- Sources of his income and those of his family.

2) The appointee, elected person or public servant who registers his assets pursuant to sub-article (1) of this Article shall fill the particulars of his assets and sources of income and those of his family in separate forms designed for such purposes and authenticate the same by his signature.

6. Assets Exempted from Registration

1) Notwithstanding the provisions of Article 5 of this Proclamation, the following assets shall be exempted from registration:

- common property acquired through inheritance and held by the heirs for private use;
- household goods and personal effects;
- pension benefits;

2) Any appointee, elected person or a public servant who has a share in a common property held in accordance with sub-article (1) (a) of this Article shall disclose his share for registration as soon as the property is liquidated among the heirs.

7. Body in Charge of Registration

1) The Commission shall register assets of appointee, elected person or public servant.

2) The Commission may delegate fully or partially as the case may be Ethics Liaison Unit or Officer to register assets of appointee, elected person or/and public servant when it deems it necessary.

- 3) Akkaataa Keewwata kana keewwata xiqqaa (2)tiin, Gareen ykn ofisarri Hordoffii fi Dagaagina Naamusaa bakka bu'iinsi kennameef, akkaataa Labsii kana Keewwata 5 keewwata xiqqaa (2)tiin sanada qabeenyi ittiin galmaa'u irratti galmeessuu raawwachuun sanadicha guyyaa 30 keessatti Komishinichaaf ni dabarsa.
- 4) Komishinichi, akkaataa Keewwata kanaatiin sanadoota qabeenyi ittiin galmaa'e ni kaa'a, ni eega. Filatamaa, Muudamaa, ykn hojjataa mootummaa qabeenya isaa galmeessiseefis waraqaa ragaa ni kenna.

8. Yeroo Galmeessuun Itti Raawwatamu

- 1) Filatamaa, Muudamaan ykn hojjataan mootummaa kamiyyuu Labsiin kun guyyaa hojiirra oolee ji'oota jahaa irraa eegalee ji'oota jahan jiran keessatti qabeenya isaa beeksisuu fi galmeessisuu qaba.
- 2) Filatamaa, muudamaan ykn hojjataan mootummaa haarawaa qabeenya isaa kan beeksisuu fi galmeessisu guyyaa muudame ykn qaxaramerraa eegalee guyyaa 45 keessatti ta'a.
- 3) Akkaataa Keewwata kana keewwata xiqqaa (1) ykn (2)tiin filatamaa, muudamaan ykn hojjataan mootummaa qabeenya isaa galmeessise, sanaan booda qabeenya isaa kan beeksisuu fi galmeessisu waggaa lama lamaan ta'ee, yeroon isaas barri baajatchaa xumuramee guyyaa 30 keessatti ta'a.

9. Yeroo Galmee Dheeressuu

- 1) Filatamaa, muudamaan ykn hojjataan mootummaa yeroon galmeessaa akka dheeratuuf barbaadu, sababa barbaadeef ibsa barreeffamaatin yeroon itti galmeessan akkuma xumurameen guyyoota kudhan keessatti Komishinichatti ykn Garee ykn ofisara Hordoffii fi Dagaagina Naamusaa dhimmi ilaallatutti iyyachuu ni danda'a.
- 2) Komishinichi ykn Gareen ykn ofisarri Hordoffii fi Dagaagina Naamusaa dhimmi ilaallatu, akkaataa Keewwata kana keewwata xiqqaa (1)tti gaaffiin dhiyaateef sababa gahaan kan deeggarameedhaa jedhee yoo amane yeroo galmeessisuu

- ፫) በዚህ አንቀጽ ንዑስ አንቀጽ /፪/ መሠረት ውክልና የተሠጠው የሥነ-ምግባር መከታተያ ቡድን ወይም አፈሰር በዚህ አዋጅ አንቀጽ /፭/ ንዑስ አንቀጽ /፪/ መሠረት የቀረበለትን የሀብት ማስመዝገቢያ ሰነድ ምዝገባ በተደረገ በ30 ቀናት ውስጥ ለኮሚሽኑ ያስተላልፋል።
- ፬) ኮሚሽኑ በዚህ አንቀጽ መሠረት የተከናወኑ የሀብት ምዝገባ ሰነዶችን ያስቀምጣል፤ ይጠብቃል። ሀብቱን ላስመዘገበ ተሟላ፤ ተመራጭ ወይም የመንግሥት ሠራተኛ የምዝገባ ማረጋገጫ የምስክር ወረቀት የሠጣል።

፳. ምዝገባ ስለሚካሄድበት ጊዜ

- ፩) ማንኛውም ተሟላ፤ ተመራጭ ወይም የመንግሥት ሠራተኛ ይህ አዋጅ ሥራ ላይ ከዋለበት ከስድስት ወራት በኋላ ባለት ስድስት ወራት ውስጥ ሀብቱን ማሳወቅና ማስመዝገብ አለበት።
- ፪) ማንኛውም አዲስ ተሟላ፤ ተመራጭ ወይም የመንግስት ሠራተኛ ሀብቱን የሚያሳውቀውና የሚያስመዘገበው ከተሾመበት ከተመረጠበት ወይም ከተቀጠረበት ቀን ጀምሮ በ45 ቀናት ውስጥ ይሆናል።
- ፫) በዚህ አንቀጽ ንዑስ አንቀጽ /፩/ ወይም /፪/ መሠረት ሀብቱን ያስመዘገበው ማንኛውም ተሟላ፤ ተመራጭ ወይም የመንግሥት ሠራተኛ ከዚያ በኋላ ሀብቱን የሚያሳውቀውና የሚያስመዘገበው በየሁለት ዓመቱ ሆኖ የበጀት ዓመቱ በተጠናቀቀ በ30 ቀናት ውስጥ ይሆናል።

፱. የምዝገባ ጊዜን ስለማራዘም

- ፩) የምዝገባ ጊዜ እንዲራዘምለት የሚጠይቅ ተሟላ፤ ተመራጭ ወይም የመንግሥት ሠራተኛ ምዝገባውን ማራዘም ያስፈልገበትን ምክንያት በጽሁፍ በመግለፅ የምዝገባ ጊዜው በተጠናቀቀ በ10 ቀናት ውስጥ ለኮሚሽኑ ወይም ለሚመለከተው የሥነ-ምግባር መከታተያ ቡድን ወይም አፈሰር ማመልከት ይችላል።
- ፪) ኮሚሽኑ ወይም ገዳዩ የሚመለከተው የሥነ-ምግባር መከታተያ ቡድን ወይም አፈሰር በዚህ አንቀጽ ንዑስ አንቀጽ /1/ መሠረት የቀረበለት ጥያቄ በበቂ ምክንያት የተደገፈ ሆኖ ሲያገኝ ውጤቱ የምዝገባውን ጊዜ ሊከፈል

- 3) Each ethics Liaison Unit or Officer delegated in accordance with sub article 2 of this article shall send the document of registration of assets submitted to it in accordance with sub-article (2) of Article 5 of this proclamation to the Commission within 30 days form the date of registration.
- 4) The Commission shall be the custodian of documents of registration of assets under this Article, and shall issue certificates of registration to the appointees, elected persons and public servants whose assets have been registered.

8. Time of Registration

- 1) Any appointee, elected person or public servant shall disclose and register his assets within six months after the six months from the coming in to force of this Proclamation.
- 2) Any newly appointed, elected person or public serevant shall disclose and register his assets within 45 days following of his appointment, election or employment.
- 3) Any appointee, elected person or public servant who has registered his assets in accordance with sub-article (1) or (2) of this Article shall disclose and register the same every two years within 30 days from the end of the budget year.

9. Extension of Time of Registration

- 1) A person demanding an extension of the time of registration may establish the cause for the time of registration may establish the cause for the extension in writing and submit the same to the Commission or to the relevant Ethics Liaison Unit or Officer within ten days from the expiry of the time of registration.
2. The Commission or the relevant Ethics Liaison Unit or Officer may, upon ascertaining that the application submitted under sub-article (1) of this article is based on sufficient cause, extend the time of

yeroo tokkoof hanga guyyaa 30tti dheeressuu ni danda'a.

- 3) Iyyataan iyyatni Garee ykn ofisara Hordoffii fi Dagaagina Naamusaa dhimmi ilaallatutti dhiyeeffatee kufaa jalaa ta'e, murtichi akkuma isa qaqqabeen guyyoota Kudha Shan keessatti komii isaa Komishinichaaf dhiyeeffachuu ni danda'a. Murteen Komishinichi kennus isa dhumaa ta'a.

10. Turanii Galmeessisuu

Yeroo idlee ykn yeroo dheereffameef keessatti filatamaa, muudamaan ykn hojjataan mootummaa qabeenya isaa hin galmeessisne, Qarshii 1000 adabbii kaffalee guyyaa 30 keessatti galmeessisuu qaba.

11. Dirqama Muudama Ykn Hojii Irraa Gaggeeffamuun Booda Dhufu

Filatamaa, muudamaan ykn hojjataan mootummaa kamiyyuu soorama yoo bahu ykn sababa kamiinyuu tajaajila isaa addaan yoo kutu qabeenya isaa guyyaa 30 keessatti Komishinichatti ykn Garee ykn Ofisara Hordoffii fi Dagaagina Naamusaa dhimmi ilaallatutti, akkasumas waggaa Lamaan booda yeroo dhumaatiif Komishinichatti beeksisuu qaba.

12. Sirrummaa Galmeessichaa Mirkaneeffachuu

- 1) Akkaataa Labsii kana Keewwata 5 keewwata xiqqaa (2)tiin odeeffannoon filatamaa, muudamaa ykn hojjataa mootummaatiin guutame hir'ina kan qabu, sirrii kan hin ta'in ykn ragaa sobaa kan qabateedha jedhee yoo shakke ykn shakkuuf sababa gahaa yoo qabaate ykn qabeenyichi sirritti hin galmoofne eeruun jedhu yoo dhiyaateef ykn sababa yakka raawwatameetiin qorannaan yoo eegaleme, komishinichi hojii sirrummaa galmeessisichaa qulqulleessuu ni raawwata.

ጊዜ እስከ 30 ቀናት ሊያራዝም

ይችላል፡፡

- ፫) የምዝገባ ጊዜ እንዲራዘምለት ለሥነ-ምግባር መከታተያ ቡድን ወይም ኦራሲያ ተቀረበው አቤቱታ ውድቅ የተደረገበት አመልካች ውሳኔው በደረሰው በአስራ አምስት ቀናት ውስጥ ቅሬታውን ለኮሚሽኑ ሊያቀርብ ይችላል፡፡ ኮሚሽኑ የሚሠጠው ውሳኔም የመጨረሻ ይሆናል፡፡

፳. ዘግይቶ ስለማስመዝገብ

በመደበኛው ወይም በተራዘመለት የማስመዝገቢያ ጊዜ ውስጥ ሀብቱን ያላስመዘገበ ተሿሚ ወይም የመንግሥት ሠራተኛ ብር 1000 መቀጫ ከፍሎ በ30 ቀናት ውስጥ ማስመዝገብ አለበት፡፡

፳፩. ከስንብት በኋላ ስለሚኖሩ ግዴታዎች

ማንኛም ተሿሚ፣ ተመራጭ ወይም የመንግሥት ሠራተኛ በጡረታ ሲገለል ወይም በማንኛውም ምክንያት አገልግሎቱን ሲያቋርጥ ሀብቱን በ30 ቀናት ውስጥ ለኮሚሽኑ ወይም ለሚመለከተው የሥነ-ምግባር መከታተያ ቡድን ወይም የስነ-ምግባር ኦራሲያ እንዲሁም ከሁለት ዓመት በኋላ ለመጨረሻ ጊዜ ለኮሚሽኑ ማሳወቅ አለበት፡፡

፳፪. የምዝገባውን ትክክለኛነት ስለማረጋገጥ

- ሐ) ኮሚሽኑ በዚህ አዋጅ አንቀጽ /፭/ ንዑስ አንቀጽ /፪/ መሠረት በተሿሚ፣ ተመራጭ ወይም በመንግሥት ሠራተኛ በተሞላ መረጃ ያልተሟላ፣ ትክክል ያልሆነ ወይም የሀሰት መረጃ የያዘ መሆኑን ለመጠርጠር በቂ ምክንያት ሲኖረው ወይም ሀብቱ በትክክል አልተመዘገበም የሚል ጥቆማ ሲቀርብ ወይም በተፈጸመ ወንጀል ምክንያት ምርመራ ሲጀምር የምዝገባውን ትክክለኛነት የማጣራት ተግባር ያከናውናል፡፡

registration only once for up to 30 days.

- 3) An applicant whose application for extension of the time of registration is rejected by an Ethics Liaison Unit or Officer may apply to the Commission within fifteen days from receipt of the decision of the Ethics Liaison Unit or Officer. The decision of the Commission shall be final.

10. Late Registration

If an appointee, elected person or a public servant fails to register his assets within the normal or extended period of registration, he shall pay a fine of Birr 1,000 and register his assets within 30 days.

11. Post employment Obligations

Any appointee, elected person or a public servant who has retired or terminated his service on any ground shall disclose his assets to the Commission or the concerned Ethics Liaison Unit or Officer within 30 days from the date of his retirement or termination of service and finally to the Commission after two years.

12. Verification of Registration

- 1) The Commission shall undertake a verification process on the information submitted by an appointee, elected person or a public servant in accordance with sub-article (2) of Article 5 of this proclamation where it has sufficient ground to suspect the submission of incomplete, inaccurate or false information or where information is received on the inaccuracy of the registration or a criminal investigation is underway.

- 2) Akkaataa Keewwata kana keewwata xiqqaa (1)tti komishinichi hojii calaluu yemmuu gaggeessu:
- Filatamaa, muudamaa ykn hojjataa mootummaa dhimmi ilaalu ragaa ykn ibsa dabalataa akka dhiyeessu gaafachuu;
 - Qabeenya filatamaa, muudamaa, ykn hojjataa mootummaa ilaalchisee baankii, dhaabbata faayinaansii ykn nama biraa ragaan biratti argamu kamiyyuu ragicha akka kennu ajajuu; fi
 - Deeggarsa ogummaa Ooditara Muummichaatti ykn qaama sirrummaa qabu kan birootti fayyadamuu ni danda'a.
- 3) Komishinichi odeeffannoon guutuu hin ta'in, sirrii hin ta'in, ykn soba tahe dhiyaachuu isaa ragaan yoo mirkaneeffate, nama kana raawwaterratti akkaataa seeraatiin tarkaanfiin barbaachisaan akka irratti fudhatamu ni taasisa.

13. Dhaqabamummaa Ragichaa

- Komishinicha harkatti kan argamu odeeffannoon ragaa galmeeffama qabeenya filatamaa, muudamaa ykn hojjataa mootummaa kamiyyuu uummataaf banaa ta'a.
- Waa'ee qabeenya galmaa'ee kana namni odeeffannoo barbaadu kamiyyuu gaaffii isaa barreeffamaan Komishinichaaf ykn Garee ykn ofisara Hordoffii fi Dagaagina Naamusaa dhimmi ilaallatuuf dhiyeeffachuu ni danda'a.
- Komishinichi ykn Gareen ykn Ofisarii Hordoffii fi Dagaagina Naamusaa dhimmi ilaallatu gaaffii dhiyaate ofitti fuudhuudhaan odeeffanno galmeessichaa nama gaafateef kennuu qaba.
- Tumaaleen keewwata kana yoo jiraatanillee, odeeffannoon galmeeffama qabeenya maatii, hojii haqaatiif ykn sababa biroo barbaachissaadha jedhee dhimma komishinichi murteessuuf yoo tahe malee, iccitiidhaan kan qabamu ta'a.
- Komishinichi bu'uura Labsii kanaatiin galmeessaa qabeenya raawwate ilaalchisee waggaa lama lamaan odeeffannoo waligalaa bifa gabaasaatiin ni baasa.

- ፪) ኮሚሽኑ በዚህ አንቀጽ ንዑስ አንቀጽ /፩/ መሠረት የማጣራት ተግባር ሲያከናውን፡-
- ጉዳዩ የሚመለከተው ተሟላ፣ ተመራጭ ወይም የመንግሥት ሠራተኛ ተጨማሪ መረጃ ወይም ማብራሪያ እንዲያቀርብ ሊጠይቀው፤
 - የተሟላውን፣ የተመራጩን ወይም የመንግሥት ሠራተኛውን ሀብት የሚመለከት መረጃ ያለው ባንክ፣ የፋይናንስ ተቋም ወይም ማንኛውም ሌላ ሰው መረጃውን እንዲሰጥ ሊያዘው እና
 - የዋና አዲተርን ወይም የሌላ አግባብነት ያለውን አካል መያዝ ድጋፍ ሊጠቀም ይችላል፡፡
- ፫) ኮሚሽኑ ያልተሟላ፣ ትክክል ያልሆነ ወይም የሀሰት መረጃ መቅረቡን በማስረጃ ሲያረጋግጥ ጥፋት በፈጸመው ሰው ላይ በህጉ መሠረት አስፈላጊው እርምጃ እንዲወሰድበት ያደርጋል፡፡

፲፪. የምዝገባ መረጃ ተደራሽነት

- ኮሚሽኑ እጅ የሚገኝ ማንኛውም የተሟላ፣ የተመራጭ ወይም የመንግሥት ሠራተኛ የሀብት ምዝገባ መረጃ ለህዝብ ክፍት ይሆናል፡፡
- ስለሀብት ምዝገባ መረጃ የሚፈልግ ማንኛውም ሰው ጥያቄውን በጽሁፍ ለኮሚሽኑ ወይም ጉዳዩ ለሚመለከተው የሥነ-ምግባር መከታተያ ቡድን ወይም አፈሰር ሊያቀርብ ይችላል፡፡
- ኮሚሽኑ ወይም የሚመለከተው የሥነ-ምግባር መከታተያ ቡድን ወይም አፈሰር ያቀረበውን ጥያቄ በመቀበል የምዝገባውን መረጃ ለጠየቀው ሰው መስጠት አለበት፡፡
- የዚህ አንቀጽ ድንጋጌዎች ቢኖሩም የቤተሰብ ሀብትን የሚመለከት የምዝገባ መረጃ ለፍትህ ሥራ ወይም ኮሚሽኑ አስፈላጊ ነው ብሎ ለሚወሰነው ጉዳይ ካልሆነ በስተቀር በሚስጥር የሚያዝ ይሆናል፡፡
- ኮሚሽኑ በዚህ አዋጅ መሠረት በየሁለት ዓመቱ ስላከናወነው የሀብት ምዝገባ አጠቃላይ መረጃ በሪፖርት መልክ ያወጣል፡፡

- 2) The Commission may, in the course of verification process under sub-article (1) of this article;
- ask for the concerned appointee, elected person or public servant to produce additional information and clarification of the issue;
 - order any bank, financial institution or any other person having information regarding the assets of the concerned appointee, elected person or public servant to furnish such information; and
 - avail itself of the professional assistance of the auditor General or any other relevant body.
- 3) whenever the Commission ascertains, with evidence, the existence of incomplete, inaccurate or falsified information, it shall cause necessary measures to be taken upon the culprit according to the law.

13. Accessibility of Registered Information

- All information regarding the registration of assets of an appointee, elected person or a public servant shall be open to the public.
- Any person who wishes to access information regarding the registration of assets may apply in writing to the Commission or to the concerned Ethics Liaison Unit or Officer.
- The Commission or the concerned Ethics Liaison Unit or Officer shall accept and grant the information requested to the requesting person.
- Notwithstanding the provisions of this Article the information regarding the registration of family assets shall be confidential unless disclosure is required for the interest of justice or for other purposes to be determined by the Commission as necessary.
- The Commission shall provide the public with general information regarding the registration of assets under this Proclamation every two years by way of reports.

14. Qabeenya Galmeessisuu Dhabuun**Maal Akka Hordofsiisu**

Qabeenyi filatamaa, muudamaa ykn hojjataa mootummaa bu'uura Labsii kanaatiin hin galmaa'in kamiyyuu, ragaan faallaan yoo dhiyaate malee, raawwii Seera Yakkaa Keewwata 419 (2) tiif jecha akka qabeenya maddi isaa hin beekamneetti lakkaawwama.

**KUTAA SADII
WALITTI BU'IINSA
FAAYIDAA BEEKSISUU FI
DHABAMSHISUU**

15. Qajeeltoo

Filatamaa, muudamaan ykn hojjataan mootummaa kamiyyuu, itti gaafatamummaa mootummaatiin iddoo qabate, faayidaa uummataa eegsisuu qofaaf oolchuu qaba. Sababa kamiiniyyuu yoo ta'e, odeeffannoo sababa hojii isaatiin harka isaa galee fi uummatni akka beeku hin taasifamiin faayidaa dhuunfaa ofitiif oolchuu hin qabu.

16. Kennaa, Keessumummaa Fi Affeerrii Daawwannaa

- 1) Filatamaa, muudamaan ykn hojjataan mootummaa kamiyyuu, kennaa, keessummaayummaa ykn affeerrii daawwannaa walitti bu'iinsa faayidaa fiduu fi aangoo murteessummaa isaa gaaffii keessa galchu ofitti fuudhuu hin qabu.
- 2) Kan keewwata kana keewwata xiqqaa (1) jalatti tumame jiraatullee, kennaa, keessummayummaa ykn affeerrii daawwannaa dhiyaateef ofitti fuudhuu diduun isaa walitti dhufeenya hojii irratti miidhaa kan fidu tahee yoo argame kennaa, keessummayummaa ykn affeerrii daawwannaa dhiyaateef ofitti fuudhachuu ni danda'a. Ta'us, kennaa argate mana hojii yookiin dhaabbata misoomaa mootummaa dhimmi ilaallatutti galii gochuu ykn keessummaayuu ykn affeerrii daawwannaa dhiyaateef Komishinichatti ykn Garee ykn ofisara Hordoffii fi Dagaagina Naamusaa dhimmi ilaallatutti beeksisuu qaba.

፲፬. የሀብት አለመመዝገብ**የሚያስከትለው ውጤት**

በዚህ አዋጅ መሠረት ያልተመዘገበ ማንኛውም የተሻሻሉ የተመራጭ ወይም የመንግሥት ሠራተኛ ሀብት ተቃራኒ ማስረጃ ካልቀረበ በስተቀር ለወንጀል ሕግ አንቀጽ 419/2/ ድንጋጌ አፈጻጸም ሲባል ምንጩ እንዳልታወቀ ንብረት ይቆጠራል፡፡

**ክፍል ሶስት
የጥቅም ግጭትን ስለማሳወቅና
ስለማስወገድ**

፲፭. መርህ

ማንኛውም ተሻሻሉ የተመራጭ ወይም የመንግሥት ሠራተኛ የያዘውን መንግሥታዊ የሃላፊነት ቦታ የሕዝብ ጥቅም ለማስጠበቅ ብቻ ማዋል አለበት፡፡ በማንኛውም ምክንያት ቢሆን በሥራው አጋጣሚ ያገኘውንና ሕዝብ እንዲያውቀው ያልተደረገን መረጃ ለግል ጥቅም ማዋል የለበትም፡፡

፲፮. ስለስጦታ፣ መስተንግዶና የጉዞ ግብዣ

ሐ) ማንኛውም ተሻሻሉ የተመራጭ ወይም የመንግሥት ሠራተኛ የመወሰነ ሥልጣኑን የሚፈታተን ወይም የጥቅም ግጭት የሚፈጥር ስጦታ፣ መስተንግዶ ወይም የጉዞ ግብዣ መቀበል የለበትም፡፡

ከ) በዚህ አንቀጽ ንዑስ አንቀጽ /፩/ የተደነገገው ቢኖርም የቀረበለትን ስጦታ፣ መስተንግዶ ወይም የጉዞ ግብዣ ያለመቀበል በስራ ግንኙነት ላይ ጉዳት የሚያስከትል ሆኖ ሲገኝ ስጦታውን፣ መስተንግዶውን ወይም የጉዞ ግብዣውን ለመቀበል ይችላል፡፡ ሆኖም የተቀበለው ስጦታ አግባብ ላለው የመንግሥት ወይም የመንግሥት የልማት ድርጅት ገቢ ማድረግ ወይም የጉዞ ግብዣውን ለኮሚሽኑ ወይም አግባብ ላለው የሥነ-ምግባር መከታተያ ቤት ወይም አፈሰር ማሳወቅ አለበት፡፡

14. Effect of Non-Registration of Assets

Any asset of an appointee, elected person or a public servant not registered in accordance with this Proclamation shall, in the absence of proof to the contrary, be considered as an unexplained property for the purpose of applying the provisions of Article 419 (2) of the Criminal Code.

**PART THREE
DISCLOSURE AND AVOIDANCE
OF CONFLICT OF INTEREST**

15. Principle

Any appointee, elected person or a public servant shall use the public office to which he is entrusted to protecting the public interest alone. On no account shall he secure personal gain from the information brought to his knowledge as a result of his assumption of public office and not made public.

16. Gift, Hospitality and Sponsored Travel

- 1) Any appointee, elected person or a public servant may not accept any gift, hospitality or sponsored travel that may put his authority to decide under question or ensure conflict of interest.
- 2) Notwithstanding sub-article (1) of this Article, if refusal to accept a gift, hospitality or sponsored travel may put in danger working relation, an appointee, an elected person or a public servant may accept the gift, hospitality or sponsored travel; provided, however, that he shall deposit the gift with the relevant public office or public enterprise or disclose the hospitality or sponsored travel to the Commission or the relevant Ethics Liaison Unit or Officer.

17. Walitti Bu'iinsa Faayidaa Hanbisuuf Tarkaanfii Fudhtamuu Qabu

1) Filatamaa, muudamaan ykn hojjataan mootummaa kamiyyuu, ittigaafatamummaan hojii mootummaa irraati qabuu fi faayidaa dhuunfaa isaa ykn fira dhihoo isaa giddutti dhimma walitti bu'iinsa hordofsiisuu

danda'u yemmuu isa mudatu:

a) Dhimmicharratti murtee ykn yaada kennuu, akkasumas ittigaafatamummaa isaa wajjiin gocha wal hin simanne ykn amanamummaa isaa shakkii keessa kan galchu kamiyyuu raawwachuura of qusachuu; fi

b) Haala isaas ittigaafatamaa ol'aanaa dhimmichi ilaallatuuf beeksisuu qaba.

2) Akkaataa Keewwata kana keewwata xiqqaa (1)tiin Ittigaafatamaan ol'aanaa, walitti bu'iinsi faayidaa mudachuu akka danda'u ibsameef, akkuma haala isaatiin, filatamaa, muudamaan ykn hojjataan mootummaa dhimmicha beeksissee dhimmicha ilaaluu akka itti fufu qajeelfama kennuufii, ykn namni biraa bakka isaa bu'ee akka ilaalu gochuu ni danda'a.

18. Walitti Bu'iinsi Faayidaa Uumamuu Isaatti Aanee Tarkaanfii Fudhatamu

Filatamaa, muudamaan ykn hojjataan mootummaa kamiyyuu, ittigaafatamummaa hojii mootummaa irraati qabuu fi faayidaa dhuunfaa isaa ykn fira dhihoon isaa giddutti walitti bu'iinsi uummamuu isaatti aanee, kaka'uumsa ofii isaatiin ykn itti gaafatamaa isaa ol'aanaatiin gaafatame, badii raawwachuu isaa ifatti amanee dhiifama gaafachuu ykn ofuma isaatin itti gaafatamummaaraa of kaasuuf dirqama qaba.

፲፯. የጥቅም ግጭትን ለማስወገድ መወሰድ ስላለበት እርምጃ

፩) ማንኛውም ተሿሚ፣ ተመራጭ ወይም የመንግሥት ሠራተኛ በመንግሥት የሥራ ሃላፊነቱን በራሱ ወይም በቅርብ ዘመዱ የግል ጥቅም መካከል ግጭት ሊያስከትልበት የሚችል ጉዳይ ሲያጋጥመው፡-

ሀ/ በጉዳዩ ላይ ውሳኔ ወይም አስተያየት ከመስጠት እንዲሁም ከሃላፊነቱ፣ ጋር የማይጣጣም ወይም እማኝነቱን ጥርጣሬ ውስጥ የሚጥል ማንኛውንም ድርጊት ከመፈጸም መቆጠብ፣ እና

ለ/ ሁኔታውን ለሚመለከተው የበላይ ኃላፊ ማሳወቅ አለበት፡፡

፪) በዚህ አንቀጽ ንዑስ አንቀጽ/፩/ መሠረት የጥቅምት ግጭት ሊከሰት መቻሉ የተገለጸለት የበላይ ኃላፊ እንደሁኔታው ተሿሚው፣ ተመራጩ ወይም የመንግሥት ሠራተኛው ጉዳዩን ማየቱን እንዲቀጥል መመሪያ ሊሰጠው ወይም ሌላ ሰው ተተክቶ እንዲያየው ሊያደርግ ይችላል፡፡

፲፰. የጥቅም ግጭት መከሰቱን ተከትሎ ስለሚወስድ እርምጃ

ማንኛውም ተሿሚ፣ ተመራጭ ወይም የመንግሥት ሠራተኛ በመንግሥት የሥራ ሃላፊነቱን በራሱ ወይም በቅርብ ዘመዱ የግል ጥቅም መካከል ግጭት መከሰቱን ተከትሎ በራሱ ተነሳሽነት ወይም በበላይ ኃላፊው ሲጠየቅ ጥፋተኛ መሆኑን በይፋ አምኖ ይቅርታ የመጠየቅ ወይም ራሱን ከሃላፊነት የማግል ግዴታ አለበት፡፡

17. Measures to be Taken to Avoid Conflict of Interest

1) Where an appointee, elected person or a public servant encounters a case that may lead to a conflict between his official duty and his own or his close relative's private interest, he shall:

a) Refrain from giving decision or opinion on the case as well as from taking any action that may be inconsistent with his official duty or may compromise his loyalty; and

b) Disclose the situation to the concerned higher official.

2) A higher official who has received a disclosure under sub-article (1) of this Article may instruct the appointee, elected person or public servant to continue handling the case or may delegate another person instead, as the case may be.

18. Measures to be taken Following the Event of Conflict of Interest

Any appointee, elected person or public servant shall, following any event of conflict between his official duty and his own or his close relative's private interest, publicly admit his fault and ask for apology or resign from office, on his own initiative or when required by his superior to do so.

19. Hojii Gadi Lakkisuun Booda**Dhorkaa Jiru**

Filatamaa, muudamaan ykn hojjataan mootummaa kamiyyuu, hojii isaa gadi lakkisee hanga waggaa lamaatti, namoota too'achaa ture wajjiin hojilee faayidaa argamsiisan hojjachuu hin qabu. Tarreeffamni isaa dambiin bahuun kan murtaa'u ta'a.

20. Dirqama Walitti Bu'iinsa Faayidaa**Beeksisuu Dhabuu**

Filatamaa, muudamaan ykn hojjataan mootummaa kamiyyuu bu'uura labsii kanaatiin walitti bu'iinsi faayidaa jiraachuu isaa akka beeksisu dirqama qabu kan hin baanee yoo ta'e, akkaataa danbii sirna naamusaa manneen hojii mootummaa ykn dhaabbilee misooma mootummaa ykn dambii ykn seera sirnummaa qabu kan birootiin tarkaanfiin bulchiinsaa barbaachisaan irratti fudhatama.

KUTAAAFUR**TUMAALEE ADDAADDAA****21. EERUU DHIYEESUU**

- 1) Namni kamiyyuu, filatamaa, muudamaa ykn hojjataa mootummaa labsii kana darbeera jedhurratti eeruu dhiyeessuu ni danda'a.
- 2) Eerichis, hanga danda'ameen ragaa deeggaraa wajjiin barreeffamaan Komishinichaaf ykn Garee ykn Ofisara Hordoffii fi Dagaagina Naamusaa dhimmi ilaallatuuf kan dhiyaatu ta'a.
- 3) Eeruu dhiyaaterratti murteen dhumaa hanga kennamutti adeemsi qorannichaa fi sanadootni isaa iccitiidhaan qabamanii turu.
- 4) Akkaataa Keewwata kanaatiin eeruu dhiyaateen fi ragaan argame, bu'uura Seera Yakkaa Keewwata 419(2)n murtee dhaalamuu qabeenyaa kennisiisu yoo dandeessise, galii qabeenyi dhaalame argamsiisu keessaa Dhibbeentaa Diigdamii Shan (%25) nama eeruu kenneef ni kanfalama.

II. ከሥራ መልቀቅ በኋላ ስለሚኖር**ክልከላ**

ማንኛውም ተሻሚ፣ ተመራጭ ወይም የመንግሥት ሠራተኛ ሥራ በለቀቀ እስከ ሁለት ዓመት ድረስ ሲቆጣጠራቸው ከነበረው ሰዎች ጋር ጥቅም የሚያስገኙ ሥራዎች መሥራት የለበትም፡፡ ዝርዝሩ በደንብ የሚወሰን ይሆናል፡፡

፳. የጥቅም ግጭትን የማሳወቅ**ግዴታን ስላለመወጣት**

ማንኛውም ተሻሚ፣ ተመራጭ ወይም የመንግሥት ሠራተኛ የጥቅም ግጭት መኖሩን የማሳወቅ ግዴታ ያለበት በዚህ አዋጅ መሠረት የማሳወቅ ግዴታውን ልተወጣ አግባብ ባለው የመንግሥት መስሪያ ቤት ወይም የመንግሥት ልማት ድርጅት የሥነ-ምግባር ደንብ መሠረት ወይም አግባብነት ባለው ሌላ ህግ ወይም ደንብ ተገቢው አስተዳደራዊ እርምጃ ይወሰድበታል፡፡

ክፍል አራት**ልዩ ልዩ ድንጋጌዎች****፳፩. ጥቆማ ስለማቅረብ**

- ሐ) ማንኛውም ሰው ይህንን አዋጅ ጥሷል በሚለው ተሻሚ፣ ተመራጭ ወይም የመንግሥት ሠራተኛ ላይ ጥቆማ ማቅረብ ይችላል፡፡
- ከ) ጥቆማው እስከተቻለ ድረስ ከደጋፊ ማስረጃ ጋር በጽሁፍ ለኮሚሽኑ ወይም አግባብ ባለው የሥነ-ምግባር መከታተያ ቡድን ወይም ኦራሰር ይቀርባል፡፡
- ለ) በቀረበው ጥቆማ ላይ የመጨረሻ ውሳኔ እስኪሰጥ ድረስ የምርመራ ሂደቱን መዛግብቱ በሚስጥር ተይዘው ይቆያሉ፡፡
- መ) በዚህ አንቀጽ መሠረት በቀረበ ጥቆማ የተገኘው መረጃ በወንጀል ህግ አንቀጽ 419/2/ መሰረት የሀብት መወረስ ወሳኔ ለመስጠት ካስቻለ የተወረሰው ሀብት ከሚያስገኘው ገቢ ውስጥ 25 በመቶ ለጠቋሚው ይከፈላል፡፡

19. Post Employment Limitation

Any appointee elected person or public servant may not take up any benefit ensuing work from persons whom he used to control, until two years after leaving office. The details shall be provided in regulation.

20. Failure to Disclose Conflict of Interest

An appropriate administrative sanction shall, in accordance with the relevant code of ethics or appropriate law of public office or public enterprise, be taken against any appointee, elected person or public servant who fails to disclose any conflict of interest in accordance with this Proclamation.

PART FOUR**MISCELLANEOUS PROVISIONS****21. Whistle-blowing**

- 1) Any person may file whistle-blowing against an appointee, elected person or a public servant for breaching this proclamation.
- 2) A Whistle-blowing shall be submitted, in writing, to the Commission or the relevant Ethics Liaison Unit or Officer and, as much as possible, be accompanied with supportive evidence.
3. The investigation process and related documents shall be kept confidential until final decision is made on the whistle-blowing.
4. If the information obtained through whistle-blowing leads to the confiscation of assets under Article 419 (2) of the Criminal Code the whistle-blower shall be entitled to 25% of the proceeds of the confiscated asset.

22. Raawwatamummaa Labsichaa

Mirkaneessuu

Manni hojii mootummaa ykn dhaabbanni misoomaa mootummaa kamiyyuu, fi hoggantoonnisaa ol'aanaan tumaaleen labsii kanaa hojiirra ooluu isaanii

mirkaneessuuf:

- 1) Filatamaa, muudamtoonni ykn hojjattoonni mootummaa manneen hojii isaanii qabeenya isaanii yeroon akka galmeessan haala ni mijeesa;
- 2) Damboota naamusaa barbachiiisa ta'an baasee hojiirra akka oolan ni taasisa.

23. Adabbii

- 1) Filatamaa, muudamaan ykn hojjataan mootummaa kamiyyuu:
 - a) Akkaataa Labsii kanaatiin qabeenyi isaa akka galmaa'u yoo beeksisuu baate ykn ta'e jedhee odeeffannoo galmeessisuu sirrii hin taane yoo kenne; ykn
 - b) Tumaalee Labsii kanaa darbuudhaan kennaa, keessummayuuma ykn affeerrii daawwanaa yoo fudhate ykn fudhachuu isaa yoo beeksisuu baate bu'uura Seera Yakkaa Keewwata 417n ykn fi tumaalee seeraa yakkaa kan birootiin ni adabama.
- 2) Filatamaa, muudamaan ykn hojjataan mootummaa kamiyyuu akkaataa Labsii kana keewwata 21tiin Komishinichaaf ykn Garee ykn ofisara Hordoffii fi Dagaagina Naamusaatiif eeruu dhiyeesseera ykn dhiyeessuuf qophaayeera ykn ragaa taheera ykn tahuuf qophaayeera jechuun nama kamiyyuu irratti tarkaanfii haaloo bahuu yoo fudhate, bu'uura Seera Yakkaa Keewwata 444n ykn/fi tumaalee seeraa yakkaa kan birootiin ni adabama.

፳፪. የአዋጁን ተፈጻሚነት ስለማረጋገጥ

ማንኛውም የመንግሥት መስሪያ ቤት ወይም የመንግሥት የልማት ድርጅት እና የበላይ ኃላፊዎቻቸው የዚህ አዋጅ ድንጋጌዎች በሥራ ላይ መዋላቸውን ለማረጋገጥ፡-

- ሐ) ተሟላጾች፣ ተመራጮችና የመንግሥት ሠራተኞች ሀብታቸውን በወቅቱ እንዲያስመዘግቡ ሁኔታዎችን ያመቻቻል፡፡
- ከ) አግባብ ያለቸው የሥነ-ምግባር ደንቦችን አውጥቶ ተፈጻሚ ያደርጋል፡፡

፳፫. ቅጣት

- ሐ) ማንኛውም ተሟላጭ ተመራጭ ወይም የመንግሥት ሠራተኛ፡-
 - ሀ) ሀብቱን በዚህ አዋጅ መሠረት ለምዝገባ ሳያሳውቅ ከቀረ ወይም ሆን ብሎ ትክክል ያልሆነ መረጃ ከሰጠ፣ ወይም
 - ለ) የዚህን አዋጅ ድንጋጌዎች በመተላለፍ ስጦታ፣ መስተንግዶ ወይም የጉዞ ግብዣ ከተቀበለ ወይም የተቀበለውን ስጦታ፣ መስተንግዶ ወይም የጉዞ ግብዣ ሳያሳውቅ ከቀረ፣ በወንጀል ህግ አንቀጽ 417 ወይም/እና አግባብነት ባላቸው ሌሎች የወንጀል ሕግ ድንጋጌዎች መሠረት ይቀጣል፡፡
- ከ) ማንኛውም ተሟላጭ ተመራጭ ወይም የመንግሥት ሠራተኛ በማንኛውም ሰው ላይ በዚህ አዋጅ አንቀጽ 21 መሠረት ለኮሚሽኑ ወይም ለሥነ-ምግባር መከታተያ ቡድን ወይም አፈሰር ጥቆማ አቅርቧል ወይም ምስክርነት ሰጥቷል ወይም ለሥነ-ምግባር አፈሰር ጥቆማ ለማቅረብ ወይም ምስክርነት ለመስጠት ተዘጋጅቷል በሚል በቀጥታም ሆነ በተዘዋዋሪ የበቀል እርምጃ የወሰደ እንደሆነ በወንጀል ህግ አንቀጽ 444 ወይም/እና አግባብነት ባላቸው ሌሎች የወንጀል ሕግ ድንጋጌዎች መሠረት ይቀጣል፡፡

22. Assuring Compliance

To ensure compliance with this Proclamation, any public office or public enterprise and its higher heads shall:

- 1) Facilitate the timely registration of assets of appointees, elected persons and public servants;
- 2) Issue and enforce relevant code of ethics.

23. Penalty

- 1) Any appointee, elected person or public servant who:
 - a) Fails to disclose his assets for registration in accordance with this Proclamation or intentionally submits incorrect disclosure; or
 - b) In contravention of this Proclamation, accepts a gift, hospitality or sponsored travel, or fails to disclose any gift, hospitality or sponsored travel he has accepted; Shall be punished in accordance with article 417 and/or other relevant provisions of the Criminal Code.
- 2) Any appointee, elected person or public servant who directly or indirectly takes any reprisal measure against a whistle-blower or witness for submitting whistle-blowing or giving witness or is about to submit whistle-blowing or give testimony to the Commission or ethics liaison unit or officer pursuant to Article 21 of this Proclamation shall be punished in accordance with Article 444 and/or other relevant provisions of the Criminal Code.

- 3) Filatamaa, muudamaan ykn Ittigaafatamaan Manneen hojii mootummaa ykn Dhaabbata Misooma Mootummaa kamiyyuu bu'ura labsii kana keewwata 22 jalatti tumameen deeggarsa irraa barbaadamu komishinichaaf gochuu yoo baatee sababa kanaanis miidhaan faayidaa ummataaf mootummaa irra yoo gahe bu'ura seera yakkaa keewwata 420 fi seeroota yakka kan birootin kan gaafatamuu fi adabamu ta'a.
- 4) Filatamaa, muudamaan ykn hojjataan mootummaa kamiyyuu walitti bu'iinsi faayidaa mudachuu akka danda'u beeksisuu dhiisuunis tahee akkaataa Labsii kana Keewwata 17 keewwata xiqqaa (2) jalatti hayyamameefii yemmuu hojjatu ittigaafatamummaa mootummaa qabutti gargaaramee faayidaa dhuunfaa ofii isaa ykn fira dhiyoo isaa kan raawwate yoo tahe, bu'uura keewwata seera yakkaa dhimmi ilaallatuun ni adabama.
- 5) Namni kamiyyuu, yaada hamaan kaka'ee eeruu bu'uura hin qabne akkaataa Labsii kana Keewwata 21tiin yoo dhiyeesse, hidhaa hanga waggaa sadii gahuun ykn adabbii maallaqaa hanga Qarshii 5000 ykn lammaninuu ni adabama.

24. Seerota Raawwatiinsa Hin-qabaanne

Seerri ykn barmaatilee hojii dhimmoota Labsii kanaan haguugaman wajjin wal-faallessu kamiyyuu raawwatiinsa hin qabaatu.

25. Aangoo Danbii Fi Qajeelfama Baasuu

- 1) Manni Marii Bulchiinsa Mootummaa Naanno Oromiyaa Labsii kana hojiirra oolchuuf Dambii baasuu ni danda'a.
- 2) Komishiniin labsii kanaa fi dambii bu'ura keewwata kana keewwata xiqqaa (1)tin bahan raawwachuuf qajeelfamoota barbaachisaa ta'an baasuu ni dana'a.

- ፫) ማንኛውም የመንግሥት መስሪያ ቤት ወይም የመንግሥት ልማት ድርጅት ኃላፊ ወይም ሥራ አስኪያጅ በዚህ አዋጅ አንቀጽ 22 ላይ በተደነገገው መሠረት አስፈላጊውን ድጋፍ ለኮሚሽኑ ሳያደርግ ቀርቶ በዚህም ምክንያት በህዝብና መንግሥት ጥቅሞች ላይ ጉዳት ከደረሰ በወንጀል ህግ አንቀጽ 420 እና አግባብነት ባላቸው ሌሎች የወንጀል ሕግ ድንጋጌዎች መሠረት ይቀጣል፡፡
- ፬) ማንኛውም ተሟላ፣ ተመራጭ ወይም የመንግሥት ሠራተኛ የጥቅም ግጭት መኖሩን ሳያሳውቅም ሆነ በዚህ አዋጅ አንቀጽ 17/2/ መሠረት ተፈቅዶለት ሲሠራ የመንግሥት ኃላፊነቱን ተጠቅሞ የራሱን ወይም የቅርብ ዘመዱን የግል ጥቅም ያራመደ እንደሆነ አግባብ ባለው የወንጀል ህግ ድንጋጌ መሠረት ይቀጣል፡፡
- ፭) ማንኛውም ሰው በክፉ ልቦና በመነሳሳት ምንም ዓይነት መሠረት የሌለው ጥቆማ በዚህ አዋጅ አንቀጽ 21 መሠረት ቀረበ እስከ ሦስት ዓመት ሊደርስ በሚችል እሥራት ወይም እስከ ብር አምስት ሺህ በሚደርስ መቀጮ ወይም በሀብቱም ይቀጣል፡፡

፳፬. ተፈጻሚነት ስለማይኖራቸው ሕጎች

ከዚህ አዋጅ ጋር የሚቃረን ህግ ወይም ማንኛውም ልማዳዊ አሰራር በዚህ አዋጅ በተሸፈኑ ጉዳዮች ላይ ተፈጻሚነት አይኖረውም፡፡

፳፭. ደንብና መመሪያ የማውጣት ስልጣን

- ፩) ይህንን አዋጅ ለማስፈጸም የሚያስፈልጉ ደንቦችን የክልሉ መስተዳድር ምክር ቤት ሊያወጣ ይችላል፡፡
- ፪) ኮሚሽኑ ይህንን አዋጅ በዚህ አንቀጽ ንዑስ አንቀጽ/1/ መሠረት የወጡ ደንቦችን ለማስፈጸም የሚያስፈልጉ መመሪያዎች ሊያወጣ ይችላል፡፡

- 3) Any appointee, elected person or head of public office or public enterprise fails to provide necessary support to the Commission pursuant to article 22 of this proclamation and as a result causes a conflict of interest in public or government interests shall be punishable in accordance with article 420 and/or other relevant provisions of the Criminal code
- 4) Any appointee, elected person or public servant who, either without disclosing the existence of conflict of interest or acting upon being authorized in accordance with sub-article (2) of Article 17 of this Proclamation uses his official duty to promote his own or his close relative's private interest shall be punishable in accordance with the relevant provisions of the Criminal Code.
- 5) Any person who maliciously submits unfounded whistle-blowing pursuant to Article 21 of this proclamation shall be punished with imprisonment not exceeding three years or with a fine not exceeding Birr 5,000 or both.

24. Inapplicable Laws

No law or customary practice shall, in so far as it is inconsistent with this proclamation, be applicable with respect to matters provide for in this Proclamation.

25. Power to Issue Regulations and Directives

- 1) The Regional Administrative Council may issue regulations necessary for the implementation of this Proclamation.
- 2) The Commission may issue directives necessary for the implementation of this Proclamation and regulations issued pursuant to sub-article (1) of this Article.

26. Yaroo Labsiin Kun Hojii Irra**Itti Ooluu**

Labsiin Kun Adoolessa 11 bara
2003 irra eegalee kan hojii irra
oolu ta'a.

Alamaayyoo Atoomsaa

Prezidaantii Bulchiinsa

Mootummaa Naannoo Oromiyaa

Finifinee, Adoolessa 11, bara/2003

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26. Effective Date

This proclamation shall enter into
force 18th day of July, 2011.

Alemayehu Atomsa

President of the National

Regional State of Oromia

Done at Finfinne, 18th of

July 2011

Finfinne